**ARTICLE XXXVI**

**VOLUNTARY SEPARATION**

Negotiated Separation

Members of the bargaining unit and the University shall be free, on a case-by-case basis, to negotiate directly and agree upon the terms and conditions of separation of any such member of the bargaining unit. If an individual member of the bargaining unit so elects, the AAUP may represent such individual in negotiation with the University. Terms agreed upon with respect to one individual shall not bind the University to offer or agree upon the same or similar terms with respect to any other individual